

**The State Hospitals Board for Scotland
Corporate Objectives 2022/23**

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| <p>Better Care</p> | <ul style="list-style-type: none"> ▪ Safe delivery of care within this context with sustained organisational resilience, and the ability to identify and respond to Risk ▪ Learn locally and nationally from adverse events to make service improvements that enhance the safety of our care system ▪ Ensure organisational resilience and ability to respond to any increase in risk to care delivery due to the continuing Covid-19 pandemic ▪ Deliver the Operational Plan (Year 1) within the overall three-year planning framework for 2022/25 ▪ Implement the Clinical Model, enabling TSH to provide a progressive care approach for patient treatment and recovery ▪ Ensure the principles of the rehabilitative care maximizing opportunity for patient activity and ensure delivery across all service areas ▪ Deliver care and treatment within the framework of least restrictive practice ▪ Monitor the use and recording of seclusion practice in accordance with the definitions published by the Mental Welfare Commission ▪ Collaborate with the Forensic Network in the delivery of quality care guidance and standards applicable to the Forensic Mental Health Environment ▪ Be accessible to patients, their family and visitors whilst accessing care and treatment ▪ Work with stakeholders and Scottish Government representatives to enhance the reputation and develop the healthcare profile of The State Hospital ▪ Take forward national collaboration with the Health in Custody Network ▪ Deliver a programme of Infection Control related activity in line with all national policy objective ▪ Engage with development of national workstream and respond to nationally led change in the framework for the delivery of forensic mental health services across NHS Scotland through the Independent Review of the Delivery of Forensic Mental Health Services |
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| <p>Better Health</p> | <ul style="list-style-type: none"> ▪ Tackle and address the challenge of obesity, through delivery of the Supporting Healthy Choices programme ▪ Improve the physical health opportunities for patients ▪ Ensure the delivery of tailored mental health and treatment plans individualised to the specific needs of each patient ▪ Address the overall social wellbeing issues for patients undergoing treatment ▪ Utilise connections with other health care systems to ensure patients receive a full range of healthcare support ▪ Align with the aims and ambitions of medium secure provision and other treatment pathways to provide cohesive care and treatment for patients transferring to other services ▪ Ensure the organisation is aligned to the values and objectives of the wider mental health strategy and framework for NHS Scotland |
| <p>Better Value</p> | <ul style="list-style-type: none"> ▪ Meet the key finance targets set for the organisation and in line with Standard Financial Instructions ▪ Develop a sustainable finance model which supports the sustainability of the organisation ▪ Enhance and strengthen digital innovation and inclusion programme ▪ Deliver the security upgrade for the safety of staff, patients and the general public ▪ Work collaboratively across public sector bodies to ensure that best value is achieved in service planning, design and delivery as well as procurement for services ▪ Strengthen corporate governance to ensure transparency and clear direction, within and external to, the organisation ▪ Support quality improvement approaches, embedding a cohesive approach ▪ Ensure delivery of the performance management framework, linked to the principles of 'Active Governance' ▪ Ensure delivery of a cohesive approach to information governance standards |

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| | <ul style="list-style-type: none"> ▪ Engagement with the climate change agenda through evidence of sustainability programmes and focus in service delivery |
| <p>Better Workforce</p> | <ul style="list-style-type: none"> ▪ Agree 3-Year Workforce Plan and deliver Year 1 Plan within the context of the planning framework and guidance from Scottish Government. ▪ Agree an assurance model to support the implementation of the Health and Care (Staffing) (Scotland) Bill (2019) across TSH, following national rollout. ▪ Deliver a program of supplementary staffing, ensuring this is implemented in partnership. ▪ Promote and deliver a framework of culture change within the framework of a Staff Wellbeing Strategy ▪ Continue with the Healthy Working Lives programme and activities for the benefit of staff, aligning this with the Staff Wellbeing Strategy. ▪ Building on i-matter and staff governance principles to deliver an inclusive staff engagement programme in partnership to support the wellbeing of all employees ▪ Sustain a safe working environment for staff with a focus on risk management across all aspects of the organisation ▪ Implement the 'Once for Scotland' suite of Human Resources policy, aligning with the national rollout ▪ Ensure accessibility to support to internal and external services for staff who require them, including a cohesive Occupational Health Service. ▪ Review and action absence related issues and staff wellbeing to provide staff and line managers with the support required to help staff return to work where possible. ▪ Continue to support training and development for all staff across the organisation ▪ Ensure partnership working is embedded across the organisation ▪ Support the Independent National Whistleblowing Policy, and support this workstream locally including promoting awareness for staff. |