Request Reference: FOI/009/22 Published: 14 July 2022

Information requested:

For the time Period: 31st March 21 – 31st March 22

- 1. Total number of violent incidents on your staff broken down by job title/category of worker
- 2. A breakdown of the nature of the violent incident e.g., verbal, physical, threatening behaviour
- 3. How many violent incidents have been reported under RIDDOR Regulations, with a breakdown by job title/category of worker

Response:

1. Total Number of Incidents: 258

Job Title	Number of Incidents Recorded (Staff Involved)
Staff Nurse	115
Nursing Assistant	87
Ward Staff (Job Title Not Recorded)	54
Charge Nurse	46
Senior Charge Nurse	6
Rehab Instructor	2
Healthcare Support Worker	2
Responsible Medical Officer	2
Housekeeper	2
Security Reception Staff	2
Occupational Health Assistant	1
Security Manager	1
Hospital Director	1
Departmental Head	1

Please note that incidents may involve more than one member of staff.

2.

Incident Category	No. of Incidents
Assault	15
Attempted Assault	43
Verbal Aggression	52
Behaviour (Threatening,	148
Intimidating and Harassment)	
Sexual (Sexual Assault,	0
Attempted Sexual Assault and	
Sexual Harassment)	

3.

Total Number of Violent Incidents Reported under RIDDOR: 3

Job Title	No. of Incidents
Staff Nurse	1
Nursing Assistant	2

Advice and Guidance

Question 1: The system that records incidents only holds a staff member's current job title. Therefore, it is possible that the breakdown by job title shows a member of staff's current job title rather than the one at the time of the incident.