

Request Reference: FOI/028/21

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Information requested:

- 1) As at 30 September 2021, what is the number of medical consultant posts (including NHS and honorary) in your board by WTE for the following (please note that all posts should be counted under ONE category only):
 - i. posts occupied by a permanent consultant
 - ii. newly-created posts which have not yet been advertised
 - iii. vacant posts according to the ISD definition (“a post which has been cleared for advert after being through the redeployment process (internal or external advert) and remains a vacancy until an individual starts in the post”)
 - iv. vacant posts which are awaiting approval for recruitment
 - v. posts which although currently unfilled are not under active recruitment, e.g. where a previous recruitment exercise has been unsuccessful
 - vi. all posts occupied by a locum consultant (including consultants re-engaged as locums who previously held a permanent post and those locum consultants employed via an agency)
 - vii. posts that have been recruited to but applicant not yet in post (e.g. deferred start due to pending CCT)
 - viii. other (please be specific)

- 2) As of 30 September 2021, how many of the posts listed under iii-viii above have not been occupied by a permanent substantive post holder since 31 March 2021?

- 3) As of 30 September 2021, what is the number of specialty doctor in your board by WTE for the following (please note that all posts should be counted under ONE category only):
 - i. posts occupied by a permanent specialty doctor
 - ii. newly-created posts which have not yet been advertised
 - iii. vacant posts according to the definition “a post which has been cleared for advert after being through the redeployment process (internal or external advert) and remains a vacancy until an individual starts in the post”
 - iv. vacant posts which are awaiting approval for recruitment
 - v. posts which although currently unfilled are not under active recruitment, e.g. where a previous recruitment exercise has been unsuccessful
 - vi. all posts occupied by a locum specialty doctor (including those locum specialty doctors employed via an agency)
 - vii. posts that have been recruited to but applicant not yet in post
 - viii. other (please be specific)

- 4) As of 30 September 2021, how many of the posts listed under iii – viii above have not been occupied by a permanent substantive post holder since 31 March 2021?

Response:

1.

- i. 11
- ii. 0
- iii. 0
- iv. 0
- v. 0
- vi. 0
- vii. 0
- viii. 0

2. 0

3.

- i. 3
- ii. 0
- iii. 1
- iv. 0
- v. 0
- vi. 0
- vii. 0
- viii. 1 Specialty Doctor in notice period, with current recruitment ongoing.

4. 0