

Request Reference: FOI/027/22

Published: 12 December 2022

Information requested:

- a) The number of roles in your association (expressed in numbers of FTE), that are mainly or exclusively focussed on issues of equality, diversity, or inclusivity. For example, this could include (amongst other guises) “EDI officers” or “diversity and inclusion project managers” but would not include general HR managers.
- b) Either a) the pay band of each of these roles, or b) the combined total salaries for these roles. Whichever measure is more in accordance with your data preferences.
- c) In the past 12 months the number of staff days across your organisation which have been committed to attending equality training programmes, whether internally run or with external consultants. (staff days = duration of the training programme multiplied by the number of staff in attendance for the course). If unable to provide please mark as N/A in your return.

Response:

- a) The State Hospital is a small health board and as such, we do not have a role that is “mainly or exclusively focussed on issues of equality, diversity, or inclusivity”.

Our Person Centred Improvement Lead role includes strategic responsibility for these areas, as part of a wider remit. We estimate that 0.3 FTE of the role relates to the question.

- b) 8b
- c) A total of 31 staff days across the organisation have been associated with staff completing or attending equality training programmes over the last 12 months (1 December 2021 – 31 November 2022).