

**Request Reference:** FOI/42/23

**Published:** 19 October 2023

**Information requested:**

What is the total number of staff hired in a diversity, equity or inclusion role? I would like information for those currently on staff and for any vacancies you may currently have.

What is the total annual salary cost for these roles?

**Response:**

Following the retirement of our Person Centred Improvement Lead, who had strategic responsibility for diversity, equity and inclusion, we are in the process of reconfiguring their responsibilities to ensure better resilience.

This organisational change is still in progress, so we currently do not have any staff hired specifically to deal with diversity, equity or inclusion as part of their main role responsibilities. Once the job evaluation process has concluded the post(s) will be advertised.

In the interim the State Hospital accesses support from two other health boards as required.

The Person Centred Improvement Lead role's attracted an 8b salary (£67,285 - £71,979), however as our Person Centred Improvement Lead is the only role in scope, the exact salary of one individual is exempt from disclosure under section 38(1)(b) of FOISA as it constitutes personal data.