Request Reference: FOI/009/22

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## Information requested:

For the time Period: 31st March 21 – 31st March 22

- 1. Total number of violent incidents on your staff broken down by job title/category of worker
- 2. A breakdown of the nature of the violent incident e.g., verbal, physical, threatening behaviour
- 3. How many violent incidents have been reported under RIDDOR Regulations, with a breakdown by job title/category of worker

## Response:

1. Total Number of Incidents: 258

| Job Title                           | Number of Incidents<br>Recorded<br>(Staff Involved) |
|-------------------------------------|---|
| Staff Nurse                         | 115   |
| Nursing Assistant                   | 87  |
| Ward Staff (Job Title Not Recorded) | 54  |
| Charge Nurse                        | 46  |
| Senior Charge Nurse                 | 6   |
| Rehab Instructor                    | 2   |
| Healthcare Support Worker           | 2   |
| Responsible Medical Officer         | 2   |
| Housekeeper                         | 2   |
| Security Reception Staff            | 2   |
| Occupational Health Assistant       | 1   |
| Security Manager                    | 1   |
| Hospital Director                   | 1   |
| Departmental Head                   | 1   |

Please note that incidents may involve more than one member of staff.

2.

| Incident Category            | No. of Incidents |
|------------------------------|------------------|
| Assault                      | 15               |
| Attempted Assault            | 43               |
| Verbal Aggression            | 52               |
| Behaviour (Threatening,      | 148              |
| Intimidating and Harassment) |                  |
| Sexual (Sexual Assault,      | 0                |
| Attempted Sexual Assault and |                  |
| Sexual Harassment)           |                  |

Total Number of Violent Incidents Reported under RIDDOR: 3

| Job Title         | No. of Incidents |
|-------------------|------------------|
| Staff Nurse       | 1                |
| Nursing Assistant | 2                |

## **Advice and Guidance**

Question 1: The system that records incidents only holds a staff member's current job title. Therefore, it is possible that the breakdown by job title shows a member of staff's current job title rather than the one at the time of the incident.