

Request Reference: FOI/64/23

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Information requested:

1. Please provide the following information in relation to nursing* staff sickness absence within the NHS Board for each of the financial years 2019/20, 2020/21, 2021/22, 2022/23, and 2023/year to date:

The number by sickness absence reasons for:

- a) sickness absence episodes
- b) working days lost
- c) number of staff absent

2. Please provide the sickness absence rate for nursing staff in the NHS Board at 31 March for each of the financial years 2019/20, 2020/21, 2021/22, 2022/23, and for 2023/24 year to date at 31 December 2023.

3. Please provide the number (headcount) of nursing staff in the NHS Board currently absent from work due to Long Covid in a) total b) Agenda for Change bands 5-9 and c) Agenda for Change bands 2-4.

*Note: In providing this information for nursing, please exclude from the nursing and midwifery job family, the sub job families for midwifery.

If you can provide the data in Excel format please.

Response:

We have enclosed an Excel spreadsheet with the information as requested.

In relation to question 2; prior to 2021/22 we only recorded sickness absence rates for the organisation as a whole and therefore we give notice under section 17 of FOISA that for the years 2019/20 and 2020/21 we do not hold the information requested.

The organisation's sickness absence rate is provided in our Staff Governance Annual Reports which are available from our [website](#) or via a Freedom of Information request.