

Request Reference: FOI/71/23

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Information requested:

This is an information request relating to staff networks.

Please include the following information for the following years, 2019/20, 2020/21, 2021/22 and 2022/23:

- A list of all the staff networks at the organisation
- Whether each network receives internal funding and, if so, how much (please express annually for the last four financial years)
- How much FTE equivalent staff time each network is entitled to. For example, a staff network may have a chair who's entitled to spend 10% of their working hours devoted to the network (please express annually for the last three financial years)

A list of events that each network has held in this financial year so far (April to the present day), including the title of the event, information on any guest speakers and the time of the event

Response:

The State Hospital does not operate any networks, but our staff can join NHS Lanarkshire networks through an informal agreement we have with NHS Lanarkshire. None of the networks receive any funding from us and no FTE time is allocated to any network.

2019/20: We give notice under section 17 of FOISA that we do not hold the information requested.

2020/21: Ethnic minority employee network (EMEN)

2021/22: Ethnic minority employee network (EMEN)
Lesbian, Gay, Bisexual, Transgender Plus (LGBT+)

2022/23: Ethnic minority employee network (EMEN)
Lesbian, Gay, Bisexual, Transgender Plus (LGBT+)
Disability and Wellbeing Employee Network (DAWEN)

Events in 2023/24 so far;

EMEN: Meetings 14 September 2023, 14 December 2023 and 14 March 2024

LGBT+: Meetings 07 November 2024 and 06 February 2024

DAWEN: Meeting 13 November 2023

As we do not host or manage these networks the information we hold about them is very limited and may not be an accurate reflection of the activity of the networks.

Advice and Guidance

Further information about these networks may be available from NHS Lanarkshire's website:

<https://www.nhslanarkshire.scot.nhs.uk/>