

Request Reference: FOI/005/24

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Information requested:

For the time period 1st April 2023 to 31st March 2024 (or your nearest 12-month period), please provide the following:.

1. Total number of violent incidents on your staff broken down by job title/category of worker.
2. A breakdown of the nature of the violent incident e.g., verbal, physical, threatening behaviour.
3. How many violent incidents have been reported under riddor (reporting of injuries, diseases and dangerous occurrences) regulations, with a breakdown by job title/category of worker.

Please could you break this information down into incidents involving female staff / male staff.

Violent incidents can include verbal abuse or threats including face to face; online and via telephone; physical attacks; threatening behaviour; racial abuse and sexual harassment/violence.

Response:

1. For the time period 1st April 2023 to 31st March 2024 the total number of violent incidents recorded was:

Job Title	Number of incidents
RMO	2
Senior Charge Nurse	13
Charge Nurse	139
Staff Nurse	329
Nursing Assistant	238
PCIT Advisor	1
Student Nurse	7
Rehab Instructor	5
Security Manager	2
Psychologist	3
No Job Title Reported	208

Three hundred and sixty three (363) incidents involved females, 334 incidents involved males and two hundred and fifty (250) gender was not recorded.

Please note that multiple staff are involved in each incident, not every member of staff will have been the subject or victim of a violent incident but they will have been a witness or involved in some way.

2. The breakdown of the nature of incidents for the time period 1st April 2023 to 31st March 2024 was:

Type of incident	Assault – Patient to Staff	Attempted Assault – Patient to Staff	Verbal Aggression – Patient to Staff	Behaviour – Threatening and Intimidating
Number of incidents	38	55	82	187

The number of incidents is lower than for question 1 because a single incident may have involved multiple individuals.

3. For the time period 1st April 2023 to 31st March 2024 the breakdown of incidents reported under RIDDOR was:

Job Title	Staff Nurse	Nursing Assistant
Incidents reported under RIDDOR	4	5

One Incident involved a female staff member and eight incidents involved male staff members.