

**Request Reference:** FOI/058/24

**Published:** 05 February 2025

**Information requested:**

This relates specifically to NHS nursing staff sickness absence.

1. Please provide the following information in relation to nursing\* staff sickness absence within the NHS Board for each of the financial years 2023/24 and 2024/25 year to date at 31 December 2024:

The number by sickness absence reasons for:

- a) sickness absence episodes
- b) working days lost
- c) number of staff absent

2. Please provide the following information in relation to Agenda for Change bands 5-9 nursing\* staff sickness absence within the NHS Board for each of the financial years 2023/24 and 2024/25 year to date at 31 December 2024:

The number by sickness absence reasons for:

- a) sickness absence episodes
- b) working days lost
- c) number of staff absent

3. Please provide the following information in relation to Agenda for Change bands 2-4 nursing\* staff sickness absence within the NHS Board for each of the financial years 2023/24 and 2024/25 year to date at 31 December 2024:

The number by sickness absence reasons for:

- a) sickness absence episodes
- b) working days lost
- c) number of staff absent

4. Please provide the sickness absence rate for nursing staff in the NHS Board at 31 March for each of the financial years 2023/24 and 2024/25 year to date at 31 December 2024 for a) all nursing staff b) Agenda for Change bands 5-9 and c) Agenda for Change bands 2-4.

5. Please provide the number (headcount) of nursing staff in the NHS Board currently absent from work due to Long Covid in a) total b) Agenda for Change bands 5-9 and c) Agenda for Change bands 2-4.

\*Note: In providing this information for nursing, please exclude from the nursing and midwifery job family, the sub job families for midwifery, e.g. midwifery and neonatal midwifery.

If you can provide the data in Excel format please.

**Response:**

We have enclosed a spreadsheet with the information requested.

In question 4 we have provided a per band breakdown, however we do not have any band 2, band 8 or band 9 nursing staff to include.