

FOI Disclosure

Reference Number: FOI/018/25

Date Published: 28 July 2025

Information requested:

1. Please provide for the NHS Board:
 - a) the current number of accredited trade union representatives for each health trade union specifying the number who are stewards, health and safety reps and learning reps.
 - b) the current number of i) stewards ii) health and safety reps and iii) learning reps for each health trade union who have facility time.
 - c) the current whole time equivalent (WTE) of facility time for each trade union for i) stewards ii) health and safety reps and iii) learning reps
 - d) for each health trade union, the current total headcount number in rep roles, the total number with facility time, and the current whole time equivalent (WTE) of facility time. Please de-duplicate the totals to reflect that some staff hold more than one role.

A table is provided below to assist with providing this information.

[Non-accessible table provided]

2. Please provide anonymised for each steward from each health trade union, the current per week of a) total facility time hours b) facility hours allocated to partnership role and c) facility hours allocated to case work.

A sample table is provided below to assist with providing this information.

Name of union		Total facility hours per week	Facility hours allocated to partnership role per week	Facility hours allocated to case work per week
	Steward 1			
	Steward 2			
	Steward 3			
	etc			

3. Please provide anonymised for each health and safety rep from each health trade union the current per week of a) total facility time hours b) facility hours allocated to partnership role and c) facility hours allocated to case work. A sample table is provided below to assist with providing this information.

Name of union		Total facility hours per week	Facility hours allocated to partnership role per week	Facility hours allocated to case work per week
	Health and safety rep 1			
	Health and safety rep 2			
	Health and safety rep 3			
	etc			

4. Please provide anonymised for each learning rep from each health trade union the current per week of a) total facility time hours b) facility hours allocated to partnership role and c) facility hours allocated to case work. A sample table is provided below to assist with providing this information.

Name of union		Total facility hours per week	Facility hours allocated to partnership role per week	Facility hours allocated to case work per week
	Learning Rep 1			
	Learning Rep 2			
	Learning Rep 3			
	etc			

5. Please provide the following total figures for each health trade union for facility time for trade union representatives:
- the total number of hours per week
 - the average number of hours per week

	Total hours per week	Average number of hours per week
British Dental Association (BDA)		
British Dietetic Association (BDA)		
British Medical Association (BMA)		
Chartered Society of Physiotherapy (CSP)		
GMB		
Hospital Consultants & Specialist Association (HCSA)		
Managers in Partnership (MiP)		
Prison Officer Association (POA)		
Royal College of midwives (RCM)		
Royal College of Nursing (RCN)		
Royal College of Podiatry (CoP)		
The Society of Radiographers (SOR)		
UNISON		
Unite the Union		

Where tables are provided, please provide the information in this format.

Response:

1. The State Hospital does not hold information about the specific roles of representatives and as such gives notice that we do not hold some of the information requested (FOISA Section 17)

a)

Organisation Name	Total number in rep roles	Number with facility time WC 23 rd June 2025
British Medical Association (BMA)	2	0
Prison Officer Association (POA)	7	4
Royal College of Nursing (RCN)	4	1
UNISON	4	0
BAOT	1	FOISA Section 38(1)(b)

On week commencing 23 June 2025 there were five representatives who had facility time. We do not hold the specific roles of representatives and therefore cannot attribute this to any specific role. (FOISA Section 17)

b) & c) On week commencing 23 June 2025 there were five representatives who had facility time. We do not hold the specific roles of representatives and therefore cannot attribute this to any specific role. (FOISA Section 17)

d)

Organisation Name	Total number in rep roles
British Medical Association (BMA)	2
Prison Officer Association (POA)	7
Royal College of Nursing (RCN)	4
UNISON	4
BAOT	1

2. We give notice that we do not hold the information requested. (FOISA section 17)

3. We give notice that we do not hold the information requested. (FOISA section 17)

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5.

	Total hours per week (Week Commencing 23 June 2025)	Average number of hours per week Last year to date (22/7/24 - 22/7/25)
Prison Officer Association (POA)	22.00	24.92
Royal College of Nursing (RCN)	7.75	5.96
British Medical Association (BMA)	0	0.5
UNISON	0	4.4
BAOT	FOISA Section 38(1)(b)	FOISA Section 38(1)(b)

Advice and Guidance:

We have withheld some information relating BAOT. The information relates to one identifiable individual and as such it constitutes personal data (UK GDPR Article 4(1)). The individual would not expect the organisation to publish information about their union work and as such this information is exempt under FOISA Section 38(1)(b).

We asked for clarification about what date ranges we should use to calculate “current per week” figures and average. We were advised to use week commencing 23 June 2025 for “current per week” figures and the last year to date for the average.