

**Reference Number:** FOI/023/25

**Date Published:** 08 August 2025

**Information requested:**

Broken down for the financial years 2014/15 to 2024/25 (11 financial years),

1. The total number of whistleblowing concerns that were reported.
2. Before the National Whistleblowing Standards were introduced on 1 April 2021, the number of concerns that were a) upheld; b) not upheld.
3. Since the National Whistleblowing Standards were introduced on 1 April 2021:
  - a. The number of whistleblowing concerns that were reported to the board at stage 1.
  - b. How many of those concerns were resolved at stage 1 or were referred on to be looked at in more detail stage 2 or beyond. 2.
4. Since the National Whistleblowing Standards were introduced on 1 April 2021:
  - a. The number of whistleblowing concerns that were reported to the board at stage 2.
  - b. How many of those concerns were resolved at stage 2 or were referred to the Independent National Whistleblowing Officer.
5. Since the National Whistleblowing Standards were introduced on 1 April 2021:
  - a. The number of whistleblowing concerns that were referred to the Independent National Whistleblowing Officer.
  - b. The outcome of the referral and investigation.

Under the Freedom of Information (Scotland) Act I understand that I can specify the format in which the information is provided so please provide the answers in an excel spreadsheet.

**Response:**

We have enclosed a spreadsheet with our response as requested.

**Advice and Guidance:**

On 11 July 2025, we let you know that we weren't able to process your request under the Freedom of Information (Scotland) Act because it didn't include your name in the body of the email. This is a formal requirement under the legislation, and without it, the request was considered invalid.

We also provided guidance on how to resubmit your request so that it meets the necessary criteria and can be accepted.

Just to clarify, because the original request didn't meet the formal requirements, we're not obliged to carry out a Review if asked. It's also possible that this may affect your ability to seek a Decision from the Commissioner.