

**Reference Number:** FOI/028/25

**Date Published:** 19 August 2025

**Information requested:**

In relation to this year, 2025, when reports were required to be published by end-April 2025 on Mainstreaming Equality [section 3 of the regulations], Workforce Headcounts and Composition by Protected Characteristics [section 6 of the Regulations], and Gender Pay Gap [section 7 of the Regulations], can you provide me with:

1. The number of downloads to date since end-April 2025 of the Board's Mainstreaming Equality 2025 [section 3 of the Regulations] report from the Board's web site and captured by the web management system
2. The number of requests received to date and since end-April 2025 by the Board from the public [by email, text message or other means] for a paper copy of the Mainstreaming Equality 2025 report
3. The number of requests received to date and since end-April 2025 from the public for a copy of the Mainstreaming Equality Report in an alternative format [please provide the overall aggregate number of all requests irrespective of format]
4. The number of downloads to date since end-April 2025 of the Board's Gender Pay Gap 2025 [section 7 of the Regulations] report from the Board's web site and captured by the web management system
5. The number of requests received to date and since end-April 2025 from the public for a paper copy of the Gender Pay Gap 2025 report
6. The number of requests received to date and since end-April from the public for a copy of the Gender Pay Gap 2025 report in an alternative format [please provide the overall aggregate number of all requests irrespective of format]
7. The number of downloads to date and since end-April of the Board's Workforce Headcounts and Composition by Protected Characteristics 2025 report [section 6 of the Regulations] and captured by the Board's web management system
8. the number of requests received to date and since end-April 2025 from the public for a paper copy of the Board's Workforce Headcounts and Composition by Protected Characteristics 2025 report
9. the number of requests received to date and since end-April 2025 from the public for a copy of the Board's Workforce Headcounts and Composition by Protected Characteristics in an alternative format [please provide the overall aggregate number of all requests irrespective of format]
10. does the Board routinely capture this information on how often these three reports are accessed or requested ? If yes, how far back [from 2012 onwards] has the data been captured ?
11. does the Board use the data gathered to measure and report on the effectiveness of its performance in meeting the duty to [publish reports in a manner 'accessible to the public' ? If yes, please provide a copy of the most recent report on effectiveness and who it was formally considered by within the Board's governance arrangements ?

**Response:**

Question 1

Our records relate to pages viewed rather than document downloads. Therefore, we hold the number of times someone viewed the page that contains the link to the report (121), but not the number of times the document was viewed or downloaded.

As we do not know how many times the [State Hospital Equality Outcomes and Mainstreaming Report 2025-29](#) has been downloaded from our website. We give notice that we do not hold the information requested (FOISA Section 17).

Questions 2, 3, 5, 6, 8 & 9

We do not hold records of any requests received for paper copies or alternative formats of the reports mentioned. We give notice that we do not hold the information requested (FOISA Section 17).

Question 4

Our website currently provides information for 2023/24. We give notice that we do not hold the information requested (FOISA Section 17).

Question 7

Our website currently provides information for 2024. We give notice that we do not hold the information requested (FOISA Section 17).

Question 10

We do not routinely capture information on how often these reports are accessed or requested.

Question 11

We do not gather the information. As a result, this data is not used to measure or report on the effectiveness of our performance in meeting the duty to publish reports in a manner accessible to the public.