

**Reference Number:** FOI/030/25

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**Information requested:**

For the time period 1st April 2024 to 31st March 2025 (or your nearest 12-month period), please provide the following:

1. total number of violent incidents on your staff broken down by job title/category of worker
2. a breakdown of the nature of the violent incident e.g., verbal, physical, threatening behaviour
3. how many violent incidents have been reported under RIDDOR (Reporting of Injuries, Diseases and Dangerous Occurrences) Regulations, with a breakdown by job title/category of worker

Please could you break this information down into incidents involving female staff / male staff.

Violent incidents can include verbal abuse or threats including face to face; online and via telephone; physical attacks; threatening behaviour; racial abuse and sexual harassment/violence.

**Response:**

1.

Job Title	Number of Incidents
Staff Nurse	745
Nursing Assistant	447
Charge Nurse	249
Blank/Unknown	21
Security Manager	17
Senior Charge Nurse	10
Advocate	4
Rehab Instructor	3
RMO	2
Housekeeper	2
Lead Nurse	2
Hairdresser	1
Occupational Therapist	1
Director	1
Occupational Therapy Assistant	1
Psychologist	1

608 Incidents involved females, 429 incidents involved males and 470 gender was not recorded.

Please note that multiple staff are involved in each incident, not every member of staff will have been the subject or victim of a violent incident, but they will have been a witness or involved in some way.

2.

Type of Incident	Assault – Patient to Staff	Attempted Assault – Patient to Staff	Verbal Aggress – Patient to Staff	Behaviour – Threatening and Intimidating	Attempted Sexual Assault
Number of Incidents	86	137	156	286	1

The number of incidents is lower than for question 1 because a single incident may have involved multiple individuals.

3.

Role of Staff Member	Staff Nurse	Nursing Assistant
Number of RIDDORs	10	23

For RIDDORs 14 were female and 19 were male.