

Reference Number: FOI/035/25

Date Published: 16 September 2025

Information requested:

Please can you give me full details of your board's work to implement the reduction in the working week for NHS Agenda for Change staff.

This should include:

The estimated total cost of the policy to your board, as well as how much your board has spent on it to date.

Your estimate of how many additional staff will be required to implement the policy.

A breakdown, where available, of what type of additional staff will be needed

How many additional staff have been hired to date as part of work to implement the reduction in the working week for NHS Agenda for Change staff. Again, please can I have a breakdown of the type of additional staff hired to date if it is available.

Response:

The cost to the organisation is £339,417. Staff were paid overtime of the 0.5 hour per week whilst a decision was made regarding how this would be managed between April 2024 to December 2024.

The hours paid reduced monthly as departments adopted their new working patterns to manage the reduction in the working week (RWW).

Nursing staff currently manage the reduced 0.5 hour though time of in leu, the cost for backfilling this is not recorded. We give notice that we don't hold this information. (FOISA section 17)

We do not hold information about how many additional staff or the type of staff that will be required as the working model has yet to be agreed. As such we have not hired any additional staff for the implementation of RWW. We give notice that we don't hold this information. (FOISA section 17)