

## **NHS Employee Networks**

To help provide support to our employees we offer a number of different networks, to aid mutual support, provide a collective voice and ensure appropriate representation and inclusion. This service is currently based within NHS Lanarkshire but is open to employees of The State Hospital. Peer support can be vital, having the opportunity to chat to someone else around issues they are currently facing and share positive experiences.

### **The current employee networks include:**

**EMEN:** Ethnic minority employee network

**LGBT+:** Lesbian, Gay, Bisexual, Transgender Plus

**DAWEN:** Disability and Wellbeing Employee Network

### **EMEN: Ethnic minority employee network**

EMEN was formed in February 2021, holds quarterly meetings and publishes quarterly newsletters. EMEN has a 3-year action plan, held a staff survey and a recent Q&A with Rt Honourable FM Humza.



Future meetings for EMEN 14<sup>th</sup> September 2023, 14<sup>th</sup> December 2023 and 14<sup>th</sup> March 2024

For further information, or to join, please contact  
[Emen.staffnetwork@lanarkshire.scot.nhs.uk](mailto:Emen.staffnetwork@lanarkshire.scot.nhs.uk)

### **LGBT+: Lesbian, Gay, Bisexual, Transgender Plus**

This group was formed in February 2022 in NHS Lanarkshire. It is currently in the process of agreeing an action plan. LGBT+ aims to provide a supportive network, increase the opportunities to feedback challenges faced at work to help create an inclusive work place.



Future meetings, 7<sup>th</sup> November 2023 and 6<sup>th</sup> February 2024

For further information, or to join, please contact  
[LGBT.staffnetwork@lanarkshire.scot.nhs.uk](mailto:LGBT.staffnetwork@lanarkshire.scot.nhs.uk)

### **DAWEN: Disability and Wellbeing Employee Network**

This is the most recently formed group within NHS Lanarkshire in October 2022. It is currently in the process of agreeing an action plan. DAWEN also aims to provide a supportive network, increase the opportunities to feedback challenges faced at work to help create an inclusive work place.

Future meetings 13<sup>th</sup> November 2023 and 6<sup>th</sup> May 2024

For further information, or to join, please contact [chris.kimber2@lanarkshire.scot.nhs.uk](mailto:chris.kimber2@lanarkshire.scot.nhs.uk)